Alexandra Primary School

CCTV Policy



Agreed: March 2016

Next Review: March 2019

Alexandra Primary School CCTV Policy

1 Introduction

- 1.1 Alexandra Primary School uses closed circuit television (CCTV) images to reduce crime and monitor the schools buildings in order to provide a safe and secure environment for pupils, staff and visitors, and to prevent the loss or damage to school property.
- 1.2 The system comprises of a number of fixed cameras.
- 1.3 The system does not have sound recording capability.
- 1.4 The CCTV system is owned and operated by the school, the deployment of which is determined by the school's leadership team.
- 1.5 The CCTV is monitored centrally from the school offices by the Administration team and the Data Controlling Officer.
- 1.6 The school's CCTV Scheme is registered with the Information Commissioner under the terms of the Data Protection Act 1998. The use of CCTV, and the associated images and any sound recordings is covered by the Data Protection Act 1998. This policy outlines the school's use of CCTV and how it complies with the act.
- 1.7 All authorised operators and employees with access to images are aware of the procedures that need to be followed when accessing recorded images and sound. All operators are trained by the school data controller in their responsibilities under the CCTV Code of Practice. All employees are aware of the restrictions in relation to access to, and disclosure of, recorded images and sound.

2 Statement of Intent

2.1 The school complies with the Information Commissioner's Office (ICO) CCTV Code of Practice to ensure it is used responsibly and safeguards both trust and confidence in its continued use. The Code of Practice is published at:

https://ico.org.uk/media/for-organisations/documents/1542/cctv-code-of-practice.pdf

2.2 CCTV warning signs will be clearly and prominently placed at all external entrances to the school, including school gates if coverage includes outdoor areas. Signs will contain details of the purpose for using CCTV (see appendix B). In areas where CCTV is used, the school will ensure that there are prominent signs placed at both the entrance of the CCTV zone and within the controlled area.

2.3 The planning and design has endeavored to ensure that the Scheme will give maximum effectiveness and efficiency but it is not possible to guarantee that the system will cover or detect every single incident taking place in the areas of coverage.

3 Siting the Cameras

- 3.1 Cameras will be sited so they only capture images relevant to the purposes for which they are intended (described above) and care will be taken to ensure that reasonable privacy expectations are not violated. The school will ensure that the location of equipment is carefully considered to ensure that images captured comply with the Data Protection Act.
- 3.2 The school will make every effort to position cameras so their coverage is restricted to school premises, which may include outdoor areas.
- 3.3 CCTV will not be used in classrooms but in areas within school that have been identified by staff and pupils as not being easily monitored.
- 3.4 Members of staff should have access to details of where CCTV cameras are situated, with the exception of cameras placed for the purpose of covert monitoring.

4 Covert Monitoring

- 4.1 The school may in exceptional circumstances set up covert monitoring. For example:
- i) Where there is good cause to suspect that an illegal or unauthorized action(s), is taking place, or where there is grounds to suspect serious misconduct;
- ii) Where notifying the individuals about the monitoring will seriously prejudice the reason for making the recording.
- 4.2 In these circumstances authorization must be obtained from the headteacher
- 4.3 Covert monitoring must cease following completion of an investigation.
- 4.4 Cameras sited for the purpose of covert monitoring will not be used in areas which are reasonably expected to be private, for example toilet cubicles.

5 Storage and Retention of CCTV Images

- 5.1 Recorded data will not be retained for longer than is necessary. While retained, the integrity of the recordings will be maintained to ensure their evidential value and to protect the rights of the people whose images have been recorded.
- 5.2 All retained data will be stored securely.

6 Access to CCTV images

6.1 Access to recorded images will be restricted to those staff authorized to view them, and will not be made more widely available.

7 Subject Access Requests (SAR)

- 7.1 Individuals have the right to request access to CCTV footage relating to themselves or their children under the Data Protection Act.
- 7.2 All requests should be made in writing to the headteacher. Individuals submitting requests for access will be asked to provide sufficient information to enable the footage relating to them to be identified. For example, date, time and location.
- 7.3 The school will respond to requests within 7-10 calendar days of receiving the written request and fee.
- 7.4 A fee of £10 will be charged per request.
- 7.5 The school reserves the right to refuse access to CCTV footage where this would prejudice the legal rights of other individuals or jeopardise an on-going investigation.

8 Access to and Disclosure of Images to Third Parties

- 8.1 There will be no disclosure of recorded data to third parties other than to authorised personnel such as police and service providers to the school where would reasonably need access to the data (e.g.investigators).
- 8.2 Requests should be made in writing to the headteacher.
- 8.3 The data may be used within school's discipline and grievance procedures as required, and will be subject to the usual confidentiality requirements of those procedures.

9 Complaints

9.1 Complaints and enquiries about the operation of CCTV within the school should be directed to the headteacher in the first instance.

Further Information

Further information on CCTV and its use is available from the following:

- CCTV Code of Practice Revised Edition May 2015 (published by the Information Commissioners Office)
- www.ico.gov.uk
- Regulation of Investigatory Powers Act (RIPA) 2000
- Data Protection Act 1998

Appendix A – Checklist

This CCTV system and the images produced by it are controlled by Heidi Bennett who is responsible for how the system is used and for notifying the Information Commissioner about the CCTV system and its purpose (which is a legal requirement of the Data Protection Act 1998).

Alexandra Primary School has considered the need for using CCTV and have decided it is required for the prevention and detection of crime and for protecting the safety of the children, staff and visitors to the school. It will not be used for other purposes. We conduct an annual review of the use of our CCTV.

	Checked	Ву	Date of next
	(Date)		review
Notification has been submitted to the ICO and	26/11/14	H Bennett	25/11/2016
the next renewal date recorded.			
There is an a named individual who is	Yes	H Bennett	18/01/2017
responsible for the operation of the system			
A system has been chosen which produces	19/01/2016	H Bennett	18/01/2017
clear images which the law enforcement			
bodies (usually the police) can use to			
investigate crime and these can easily be			
taken from the system when required			
Staff and members of the school community	N/A already	N/A	N/A
will be consulted about the proposal to install	in situ		
CCTV equipment			
Cameras have been sited so that they provide	19	H Bennett	18/01/2017
clear images			
Cameras have been positioned to avoid	19	H Bennett	18/01/2017
capturing the images of persons not visiting			
the premises			
There are visible signs showing that CCTV is	19	H Bennett	18/01/2017
in operation. Where it is not obvious who is			
responsible for the system contact details are			
displayed on the sign(s)			

Images from the CCTV are securely stored, where only a limited number of authorized persons may have access to them	19	H Bennett	18/01/2017
The recorded images will only be retained long enough for any incident to come to light (e.g. for a theft to be noticed) and the incident investigated	19	H Bennett	18/01/2017
Except for law enforcement bodies, images will not be provided to third parties	19	H Bennett	18/01/2017
The organization knows how to respond to individuals making requests for copies of their own images. If unsure the controller knows to seek advice from the Information Commissioner as soon as such a request is made	19	H Bennett	18/01/2017
Regular checks are carried out to ensure that the system is working properly and produces high quality images	19	H Bennett	18/01/2017

Appendix B – CCTV Signage

It is a requirement of the Data Protection Act 1998 to notify people entering a CCTV protected area that the area is monitored by CCTV. The school is to ensure that this requirement is fulfilled.

